



Law Enforcement Chaplaincy-Sacramento  
2500 Marconi Avenue, Suite 210 ~ Sacramento, CA 95821  
Office: (916) 978-0296 Website: [www.sacchaplains.com](http://www.sacchaplains.com)  
24-hour confidential number 916-857-1801  
E.I.N. # 94-2598748

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Dear Friends,

As we conclude this year among our friends and family, I would like to highlight 2017 and the Law Enforcement Chaplaincy Sacramento's (LECS) implementation in the areas of; Commitment to Mission, Strength of Leadership, Financial Strength and Transparency, Planning for the Future, Effective Partnerships, and Self-Evaluation

**Commitment to Mission, "First Responders to First Responders...and those they serve".**

Vision is to;

- *To create a world where hearts break less and mend more,*
- *To continue to provide the only free services 24/7 on-site crisis response and education,*
- *To break cycles of brokenness in our communities,*
- *To eventually create a formalized program to better equip thousands of Chaplains across the United States under our new LECS Support Program with training, technology, and support*

**Strength of Leadership**

LECS is only as strong as its Board of Directors, staff, leadership members, and volunteer Chaplains. Recruitment, management, and retention has become more successful this past year as we have written effective job descriptions, updated policies and procedures, provided periodic informal meetings, as well as conducting monthly meetings for the whole team. Our organization chart demonstrated the leadership team in the four main areas that compliments LECS Vision

**Financial Strength and Transparency**

This past year we began to focus on building our potential donor base. Training capable staff, we have traded time and energy marketing online versus expensive offline marketing. Although we do receive some law enforcement, churches, and businesses donations, we understand we will continue to reach out to get small donations from many people. We will be certified through United Way this coming year, and we encourage our law enforcement clients about payroll deductions.

For transparency purposes, LECS is registered on Guidestar, which is a nonprofit organization that gathers and publicizes information on nonprofits. GuideStar gives individuals and foundations information on nonprofits, so they can make better decisions on where to donate, who to give grants and where to volunteer. It is a tool used by grantors to research information on LECS.

**Planning for the Future**

Recruiting more Chaplains is important to meet the increasing requests for service from law enforcement, businesses, churches, schools, and individuals. We continue to encourage all our Chaplains to share the

LECS mission, values, and goals. By “sharing our story” and emphasizing the opportunities candidates will have to make a difference every day.

### **Effective Partnerships**

Collaborations with schools, law enforcement, businesses, and other non-profit resources develops relationships in achieving goals for each organization’s mission.

### **Self-Evaluation**

Conversation is the first way to check-in with Chaplains and hear their satisfaction level. Periodic surveys, emails, and texts, bring feedback and opportunities to be heard. Breakout sessions with groups after monthly trainings and debriefings after each callout, brings opportunities to work on concerns before they become problems. Recaps to all who signed up on a particular shift, provides a team building atmosphere where all understood what happened and who was the responders.

### **Conclusion**

This New Year brings more occasions to grow in the areas previously mentioned; Commitment to Mission, Strength of Leadership, Financial Strength and Transparency, Planning for the Future, Effective Partnerships, and Self-Evaluation.

We are offering several classes and trainings such as; 3 LECS Academies, 1 Law Enforcement Chaplain Academy, 6 Trauma Response and Care Trainings, Suicide Awareness Class, and Grief and Trauma Workshop.

We continue to build on the Ambassadors Program, which mission is to develop trusting relationships between multi-agency law enforcement personnel and law enforcement chaplain in anticipation for times of crisis and tragedy.

Working with community members, we will be building a base of likeminded partners to support law enforcement families.

Thank you for seeing the value of LECS. Thank you for your commitment to support us in prayer, participation, and with your finances. We cannot do this alone, we need you. We are making more than a difference, we bring hope where there is hopelessness.

Respectfully submitted,

*Senior Chaplain Mindi Russell, Executive Director*

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